

<b>Register of Interests and Loyalty</b>				
<b>Name</b>	<b>Name of Close Relative/ Household Member (if interest held by them) and relationship</b>	<b>Name of Organisation in which interest is held</b>	<b>The Nature of the Interest (e.g. trustee, employee)</b>	<b>An indication as to whether any trading transactions are likely to arise</b>
<b>Board</b>				
<b>Adrienne Skelton</b>		Adrienne Skelton Consultancy	Sole trader	NONE
<b>Dominic Murphy</b>		Combat Stress	Employee	Combat Stress has secured grants from FiMT
		King's College London	Honorary contract	Kings College London is a current FiMT grant holder
			Research Conference Organising Committee Chair, King's Centre for Military Health Research Veterans Mental Health Conferences 2024-2025	FiMT has funded the Veterans Mental Health Conference since 2016
			UK Psychological Trauma Society	Past President and Director
		European Society for Traumatic Stress Studies	President and Director	
<b>Elizabeth Spencer</b>		Citibank	Employee	
<b>Katie Alpin</b>	John Alpin Dennen (husband), employee at Sky Group Ltd	Which? (The Consumers Association)	Employee	Unlikely
<b>Laura Macleod</b>		WITHYOUWITHME UK LTD	Strategic advisor to assist veterans and their families move into digital careers.	
<b>Russell Hornsby-Clifton</b>		DMA Moneybetter Ltd	Director	None
<b>Stephen Chadwick</b>				None
<b>Lay Advisers</b>				
<b>Richard Gray</b>		Beazley	Head of Third Party Capital	NONE
<b>Executive</b>				
<b>Michelle Alston (CE)</b>	Husband currently serving Regular Army officer	Cobseo	Director	Cluster grant holder
		Armed Forces Covenant Fund Trust	Member of the Ethics Advisory Panel	None
		Anglia Ruskin University	Father in law (Nick Alston) is on the Board of Anglia Ruskin University.	ARU is a former FiMT grant holder

### Policy Statement

All Board and Committee members of FiMT, and the executive team, will strive to avoid any conflict of interest between the interests of the organization on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.