

<b>Register of Interests</b>				
<b>Name</b>	<b>Name of Close Relative/ Household Member (if interest held by them) and relationship</b>	<b>Name of Organisation in which interest is held</b>	<b>The Nature of the Interest (e.g. trustee, employee)</b>	<b>An indication as to whether any trading transactions are likely to arise</b>
<b>Board</b>				
<b>Adrienne Skelton</b>		Adrienne Skelton Consultancy	Sole trader	NONE
<b>Dominic Murphy</b>		Combat Stress	Employee	Combat Stress has secure grants from FiMT
		King's College London	Honorary contract	Kings College London is a current FiMT grant holder
			Research Conference Organising Committee Chair, King's Centre for Military Health Research Veterans Mental Health Conferences 2024-2025	FiMT has funded the Veterans Mental Health Conference since 2016
		UK Psychological Trauma Society	President and Director	
		European Society for Traumatic Stress Studies	Treasurer and Director	
<b>Elizabeth Spencer</b>		Citibank	Employee	
<b>Jim Macleod</b>		WITHYOUWITHME UK LTD	Strategic advisor to assist veterans and their families move into digital careers.	
<b>Kate McCullough</b>		Ministry of Defence	Employee	Unlikely
<b>Katie Alpin</b>		Which? (The Consumers Association)	Employee	
<b>Nicholas Pope</b>	NONE	Cobseo	Executive Chairman	
		The Armed Forces Covenant Fund Trust	Trustee	
<b>Russell Hornsby-Cliton</b>		Integrity Compliance Ltd	Owner and director - dormant consultancy company, application to strike off made.	
<b>Tim Hyams</b>		ABF The Soldiers' Charity	Chief Executive	None anticipated
		COBSEO	Director	
		The Royal Dragoon Guards' Regimental Charity	Chair of Trustees	
		The Queen's Own Yeomanry Regimental Charity	Chair of Trustees	

Lay Advisers				
<b>Katy Sawyer</b>		Cabinet Office	Employee	
<b>Richard Gray</b>		Alpha Insurance Analysts	Director and Analyst	NONE
<b>Tom Wipperman</b>		HM Treasury	Employee	
Executive				
<b>Michelle Alston (CE)</b>	Husband currently serving Regular Army officer	Cobseo	Director	Cluster grant holder
		Lloyd's Patriotic Fund	Trustee	
		Anglia Ruskin University	Father in law (Nick Alston) is on the Board of Anglia Ruskin University.	ARU is a former FiMT grant holder

### Policy Statement

All Board and Committee members of FiMT, and the executive team, will strive to avoid any conflict of interest between the interests of the organization on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.