

Register of Interests

Name	Name of Close Relative/ Household Member (if interest held by them) and relationship	Name of Organisation in which interest is held	The Nature of the Interest (e.g. trustee, employee)	An indication as to whether any trading transactions are likely to arise
Board				
Adrian Bell	NONE	The Royal Navy and Royal Marines Charity	CE	NONE
Anais Reding	NONE	Department for International Trade	Employee	NONE
Andrew Ward		Barclays PLC and Barclays Bank UK PLC	Shareholder; Employee and director of subsidiaries	Barclays are bankers to FiMT
		RAF Air Cadets	Civilian Instructor (Volunteer)	
Deirdre Mills		Cobseo	Executive Board Member	The Poppy Factory is a current FiMT grant holder
		The Poppy Factory	CEO	
Hans Pung	Caroline L.R Pung – Wife. Dir of Ideas 2 Impact, Ltd.	IDEAS2IMPACT LIMITED	Director	NONE
		RAND EUROPE CIC	Director and Employee	RAND Europe CIC is a former FiMT grant holder
		RAND EUROPE UK	Director	
		RAND EUROPE (EU) AISBL	Director	
John McColl	NONE	Cobseo	Executive Chairman	
		Armed Forces Covenant Trust	Board Member	
Martin Rutledge	NONE	ABF The Soldiers Charity	CE	Landlord of FiMT
		Cobseo	Director	
		Officers' Association	Trustee	
		Army Dependants Trust	Trustee	
		Combined Cadet Force	Vice President	
		Royal Commonwealth Ex-Services League	Associate	
Nick Roberts	NONE	Travis Perkins PLC	Chief Executive Officer	NONE
Richard Harries	NONE	St Mary's University	Visiting Senior Fellow	
		Institute for Community Studies	Member, Advisory Council	
		Cartias Social Action Network	Trustee	
		NCVO	Member, Advisory Council	

Ross Campbell	Jennifer Murray – Wife. Trustee of the Bobby Jones Trust.	Charity for Civil Servants	Trustee and Treasurer	
Lay Advisers				
Nicholas Lambert		Sarasin & Partners LLP	Personal portfolio under management	NONE
		Cazenove Capital		
Richard Gray				NONE
Sara Baade		Army Families Federation	Employee	
		Army Dependants Trust	Trustee	
		Annington Homes	Trustee	
		Armed Forces Charity Advisory Company	Director	
Executive				
Ray Lock (CE)		Stoll	CE Ray Lock is a Trustee of Sir Oswald Stoll Foundation	Stoll is a FiMT grant holder
		Cobseo	Director	Cluster grant holder

Policy Statement

All Board and Committee members of FiMT, and the executive team, will strive to avoid any conflict of interest between the interests of the organization on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.