

## Register of Interests

Name	Name of Close Relative/ Household Member (if interest held by them) and relationship	Name of Organisation in which interest is held	The Nature of the Interest (e.g. trustee, employee)	An indication as to whether any trading transactions are likely to arise
<b>Board</b>				
<b>Adrian Bell</b>	NONE	The Royal Navy and Royal Marines Charity	CE	NONE
<b>Anais Reding</b>	NONE	Department for International Trade	Employee	NONE
<b>Andrew Ward</b>		Barclays PLC and Barclays Bank UK PLC	Shareholder	Barclays are bankers to FiMT
		RAF Air Cadets	Civilian Instructor (Volunteer)	
<b>Deirdre Mills</b>		Cobseo	Executive Board Member	
		Cobseo Female Veterans Cluster	Chair	
		The Poppy Factory	CEO	The Poppy Factory is a current FiMT grant holder
<b>Dominic Murphy</b>		Combat Stress	Employee	
		King's College London	Honorary contract	Kings College London is a current FiMT grant holder
		UK Psychological Trauma Society	President and Director	
		European Society for Traumatic Stress Studies	Executive Board Member	
<b>Hans Pung</b>	Caroline L.R Pung – Wife. Dir of Ideas 2 Impact, Ltd.	IDEAS2IMPACT LIMITED	Director	NONE
		RAND EUROPE CIC	Director and Employee	RAND Europe CIC is a current FiMT grant holder
		RAND EUROPE UK	Director	
		The RAND Corporation (Australia) Pty Ltd	Director	No anticipated conflicts of interest
		RAND EUROPE (EU) AISBL	Director	
<b>John McColl</b>	NONE	Cobseo	Executive Chairman	
		Armed Forces Covenant Trust	Board Member	
<b>Kate McCullough</b>		Ministry of Defence	Employee	Unlikely
<b>Katie Alpin</b>		Which? (The Consumers Association)	Employee	

<b>Martin Rutledge</b>	NONE	ABF The Soldiers Charity	CE	Landlord of FiMT
		Cobseo	Director	
		Army Dependants Trust	Trustee	
		Combined Cadet Force	Vice President	
		Royal Commonwealth Ex-Services League	Associate	
<b>Nick Roberts</b>	NONE	Travis Perkins PLC	Chief Executive Officer	NONE
<b>Richard Harries</b>	NONE	St Mary's University	Visiting Senior Fellow	It is possible (but quite unlikely) that one or more of these organisations might apply for a FiMT grant.
		Power to Change	Senior Associate	
		Cartias Social Action Network	Trustee	
		Our Common Good	Member, Advisory Council	
		Volunteering Matters	Member, Advisory Council	
NCVO	Member, Advisory Council			
<b>Ross Campbell</b>	Jennifer Murray – Wife. Trustee of the Bobby Jones Trust.	Royal Navy (under contract with the Cabinet Office)	Interim Programme Director	
		Charity for Civil Servants	Trustee and Treasurer	
<b>Lay Advisers</b>				
<b>Katy Sawyer</b>		Cabinet Office	Employee	
<b>Nicholas Lambert</b>		Sarasin & Partners LLP	Personal portfolio under management	NONE
		Cazenove Capital		
<b>Richard Gray</b>				NONE
<b>Tom Wipperman</b>		HM Treasury	Employee	
<b>Executive</b>				
<b>Mike Ellicock (CE)</b>		The Plain Numbers Project Limited	Founder and Director	NONE
		Cobseo	Director	Cluster grant holder

### Policy Statement

All Board and Committee members of FiMT, and the executive team, will strive to avoid any conflict of interest between the interests of the organization on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.